The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.meritain.com</u> or call (907) 624-3611. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call Meritain Health, Inc. at (866) 808-2609 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For participating & non-participating <u>providers</u> : \$1,500 person / \$3,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. For participating providers:  Preventive care and the first 3 office visits of the year (all providers) are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For participating <u>providers</u> : \$6,650 person / \$13,300 family For non-participating <u>providers</u> : Unlimited person & family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, preauthorization penalty amounts, <u>balance-billing</u> charges and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.aetna.com/docfind/custom /mymeritain or call (800) 343- 3140 or www.tappn.com or call (866) 808-2609 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

	What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness  Specialist visit	\$25 copay/visit (1 <sup>st</sup> 3 office visits of the year) /20% coinsurance (subsequent visits)  \$25 copay/visit (1 <sup>st</sup> 3 office visits of the year) / 20% coinsurance (subsequent visits)	\$25 copay/visit (1st 3) office visits of the year) / 40% coinsurance (subsequent visits) \$25 copay/visit (1st 3) office visits of the year) / 40% coinsurance (subsequent visits)	Copay applies per visit regardless of what services are rendered. The benefit for the first 3 office visits of the year is combined with mental health/substance abuse office visits.	
	Preventive care/ screening/ immunization	No Charge	40% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans,	20% <u>coinsurance</u> 20% <u>coinsurance</u>	40% coinsurance	Dresouth a rivetice recognized. If you don't get	
	MRIs)	20% <u>coinsurance</u>	40% coinsurance	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$750 of the total cost of the service.	
If you need drugs to treat your illness	Generic drugs	\$10 <u>copay</u> (retail)/ \$20 <u>copay</u> (mail order)	\$10 copay (retail)	Deductible does not apply. Covers up to a 30-day supply (retail prescription); 90-day supply	
or condition  More information	Preferred drugs	\$30 <u>copay</u> (retail)/ \$60 <u>copay</u> (mail order)	\$30 <u>copay</u> (retail)	(mail order prescription). The <u>copay</u> applies per prescription. There is no charge for preventive	
about <u>prescription</u> <u>drug coverage</u> is	Non-preferred drugs	\$60 <u>copay</u> (retail)/ \$120 <u>copay</u> (mail order)	\$60 <u>copay</u> (retail)	drugs. Mandatory generic provision applies. <u>Specialty drugs</u> must be obtained directly from the specialty pharmacy program after one fill at a retail pharmacy.	
available at www.express- scripts.com	Specialty drugs	20% <u>copay</u> (retail)	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by	
	Physician/surgeon fees	20% <u>coinsurance</u>	charge and the <u>deduct</u>	\$750 of the total cost of the service. There is no charge and the <u>deductible</u> does not apply for certain surgical procedures received through Bridgehealth. See <u>plan</u> for details.	

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	20% coinsurance (emergency services) / \$100 copay, then 20% coinsurance (non- emergency services)	20% coinsurance (emergency services) / \$100 copay, then 40% coinsurance (non- emergency services)	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for <u>emergency services</u> . <u>Copay</u> is waived if admitted to the hospital.
	Emergency medical transportation Urgent care	20% coinsurance 20% coinsurance	20% coinsurance 40% coinsurance	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits.
If you have a hospital stay	Facility fee (e.g., hospital room)  Physician/surgeon fees	20% coinsurance 20% coinsurance	40% coinsurance 40% coinsurance	Preauthorization required. If you don't get preauthorization, benefits could be reduced by \$750 of the total cost of the service.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 copay/visit (1st 3) office visits per year) / 20% coinsurance (subsequent visits) / 20% coinsurance (all other outpatient services)	\$25 <u>copay</u> /visit (1 <sup>st</sup> 3 office visits per year) / 40% <u>coinsurance</u> (subsequent visits) / 40% <u>coinsurance</u> (all other outpatient services)	The benefit for the first 3 office visits of the year is combined with <u>primary care provider</u> and <u>specialist</u> office visits.
	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$750 of the total cost of the service.
If you are pregnant	Office visits  Childbirth/delivery professional services Childbirth/delivery facility services	20% coinsurance 20% coinsurance 20% coinsurance	40% coinsurance 40% coinsurance 40% coinsurance	Preauthorization required for inpatient hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section). If you don't get preauthorization, benefits could be reduced by \$750 of the total cost of the service. Cost sharing does not apply to preventive services from a participating provider. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby does not count toward the mother's expense;
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% <u>coinsurance</u>	therefore the family <u>deductible</u> amount may apply.  Limited to 130 visits per year. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$750 of the total cost of the service.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Physical, speech, occupational, massage & neurodevelopmental therapy, chronic pain care, cardiac & pulmonary rehabilitation limited to a combined maximum of 45 visits per year for outpatient services. Inpatient services limited to 30 days per year.	
	Habilitation services	20% <u>coinsurance</u>	40% coinsurance	none	
	Skilled nursing care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 60 days per year. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$750 of the total cost of the service.	
	Durable medical equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> required for any item in excess of \$1,000. If you don't get <u>preauthorization</u> , benefits could be reduced by \$750 of the total cost of the service.	
	Hospice services	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Outpatient <u>hospice services</u> limited to 130 visits per year. Inpatient <u>hospice services</u> limited to 10 days per year. Respite care limited to 240 hours per year. Bereavement counseling is covered if received within 6 months of death.	
If your child needs	Children's eye exam	Not Covered	Not Covered	Covered under stand alone vision plan.	
dental or eye care	Children's glasses	Not Covered	Not Covered	_	
	Children's dental check-up	Not Covered	Not Covered	Covered under stand alone dental plan.	

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (covered under stand alone dental plan)
- Glasses (covered under stand alone vision plan)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S. (except for services by BridgeHealth, Inc.)
- Routine eye care (covered under stand alone vision plan)
- Routine foot care (except for metabolic or peripheral vascular disease)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

- Chiropractic care
- Hearing aids

• Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>, or Bering Strait School District at (907) 624-3611. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Bering Strait School District at (907) 624-3611 or Meritain Health, Inc. at (866) 808-2609.

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1,500
Primary care physician coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

# This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:  Cost Sharing		
Deductibles	\$1,500	
Copayments	\$40	
Coinsurance	\$2,520	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,120	

\$12,840

### Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$1,500
Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

# This EXAMPLE event includes services like:

Specialist office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

## Total Example Cost \$7,460

In this example, Joe would pay:

Cost Sharing

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Deductibles	\$1,500
Copayments	\$700
Coinsurance	\$585
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$2,840

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,500
Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost

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In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$1,500		
Copayments	\$0		
Coinsurance	\$385		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,885		

\$2,010